PORT OF OSWEGO AUTHORITY Regular Meeting December 16, 2019

CALL TO ORDER

Kenneth Stevens – Vice-Chairperson, Constance Cosemento, Ranjit Dighe, John Kares Smith, Thomas Schneider, William Scriber - Executive Director Excused – Amy Tresidder - Chairperson, Francis Enwright – Secretary/Treasurer

APPROVAL OF MINUTES

Motion 12-16-1901 - Mr. Schneider made a motion to approve the minutes of the November 4, 2019 Regular meeting & November 21, 2019 Special meeting. The motion was seconded by Mrs. Cosemento. Motion passed 5-0.

FINANCIAL REPORTS

Motion 12-16-1902 – Mr. Kares Smith made a motion to approve the Primary Financial Reports for the month of October. The motion was seconded by Mr. Schneider. Motion passed 5-0

Motion 12-16-1903 – Mr. Kares Smith made a motion to approve the Subsidiary Financial Reports for the month of October. The motion was seconded by Mr. Schneider. Motion passed 5-0

OLD BUSINESS

No old business

NEW BUSINESS

Motion 12-16-1904 – Mr. Kares Smith made a motion to authorize Harborfest Inc. to use the Lake Street Parking Lot, for their Midway, during Harborfest 2020. The motion was seconded by Mr. Dighe. Motion passed 5-0.

Motion 12-16-1905 – Mrs. Cosemento made a motion to appoint Kenneth Stevens as Trustee to the International Longshoremen Association #1570A. The motion was seconded by Mr. Dighe. Motion passed 5-0.

Motion 12-16-1906 – Mr. Kares Smith made a motion for the Board of Directors to accept and the Executive Director, William W. Scriber, to sign the Lehigh Cement Company, LLC lease agreement. The motion was seconded by Mr. Dighe. Motion passed 5-0.

EXECUTIVE SESSION

Motion 12-16-1907a - Mr. Schneider made a motion to enter into Executive Session for the purpose of discussing employment contracts. The motion was seconded by Mrs. Cosemento. Motion passed 5-0.

Motion 12-16-1907b – Mr. Schneider made a motion to resume Regular Session. The motion was seconded by Mr. Kares Smith. Motion passed 5-0.

ACTION FROM EXECUTIVE SESSION

Motion 12-16-1908 - Mr. Schneider made a motion to amend the Employee Handbook; under Chapter Eight – Employee Benefits, Subparagraph – Vacation; to strike and remove the first sentence of the last paragraph that states "The Executive Director and Operations Manager are not eligible to receive pay for any unused vacation time". Doing so will revert them to operating under the same terms and conditions as all other Full-Time Employees as specified in the Executive Directors contract. The motion was seconded by Mrs. Cosemento. Motion passed 5-0, Mr. Schneider was excused.

ADJOURN

Motion 12-16-1909 – Mr. Kares Smith made a motion to adjourn at 7:45pm. The motion was seconded by Mr. Dighe. Motion Passed 5-0.

Amy Tresidder, Chairperson